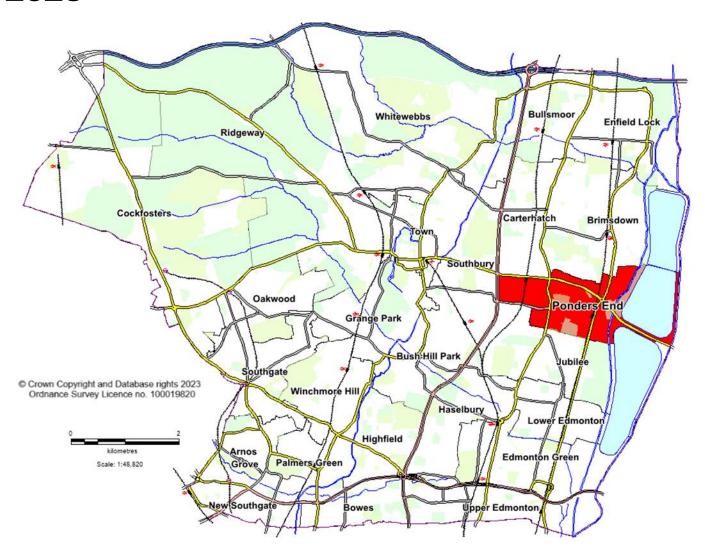


Ward Profile: Ponders End 2023



Ponders End is situated in the east of the borough. It is bordered by Jubilee, Bush Hill Park, Southbury, Carterhatch and Brimsdown wards.

It is served by the postal districts of EN3, EN1 and E4.

The ward falls within the parliamentary constituency of Enfield North

Ward Profile: 2023

This profile is intended to provide a guide to the demography, social and economic data and Council facilities in the ward.

At time of writing, not all data is available at ward level for the new ward boundaries (effective from 2022). Some statistics appearing in this document have been aggregated from smaller statistical geographies on a 'best fit' basis.

The profile has been collated using the most up to date local-level data relating to 2022/23 as far as possible. A variety of statistical sources have been used in its compilation.

Ward Councillors

The ward is represented by the following council members:

Ward	Councillor	Party	Phone	Email
Ponders End	Nicki Adeleke	Labour Party	020 8078 5943	Cllr.Nicki.Adeleke@enfield.gov.uk
Ponders End	Mohammad Amirul Islam	Labour Party	020 8078 5977	Cllr.Mohammad.lslam@enfield.gov.uk

Demography

Summary Statistics

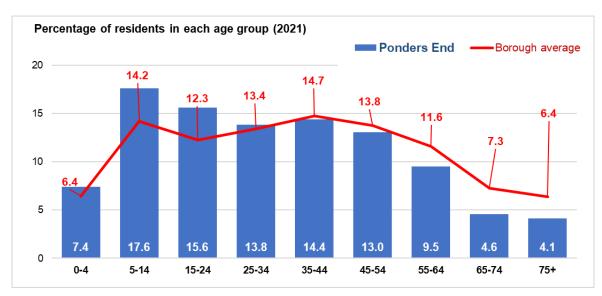
	Ponders End	Enfield	Source
Population Estimate (2021 Census)	13,684	329,993	
Children aged 0-15	3,416	68,116	
Working-age people (16-64)	9,080	216,855	
Older people aged 65+	1,188	45,015	
% All Children aged 0-15	25.0	20.6	Census 2021
% All Working-age (16-64)	66.4	65.7	Gerisus 2021
% All Older people aged 65+	8.7	13.6	
% Not Born in UK - 2021	48.3	40.4	
% English is First Language of no one in household - 2021	15.7	13.4	
Area - Square Kilometres	3.4	82.2	Local Government Boundary Commission
Population density (people per sq km)	4,025	4,014	Census 2021 / Boundary Commission

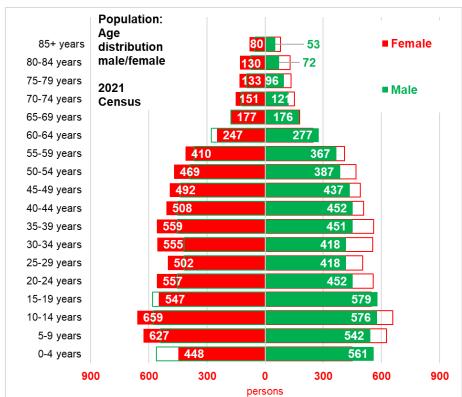
Population

Based on the <u>2021 Census</u>, the ward population is estimated to be 13,684.1 The population increased by 9.4% from 2011 to 2021.

Age Profile

The ward has higher than average proportions of school-aged children and young adults, and relatively fewer older residents. The split between male and female residents by age band is in the chart (bottom).





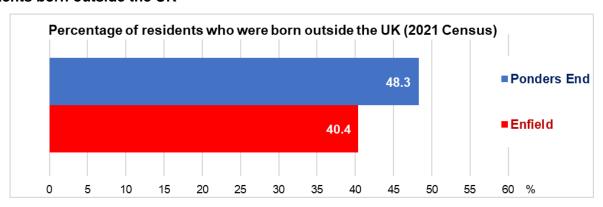
¹ Census 2021 population totals vary in accordance with geographies and characteristics being measured: eg the sum of allage ward populations do not necessarily match the published borough total, and the sum of age band totals do not necessarily match ward and borough totals. This has occurred owing to changes in statistical suppression practices used by the ONS in order to release Census data more quickly. Differences are small and have very little effect upon calculations of proportions.

Ethnicity

The 2021 Census indicates the ethnic breakdown of the ward to be as follows:

	Ponde	rs End	Borough
Ethnic Group	Persons	% of total	%
White British	2,172	15.9	31.3
White Irish	127	0.9	1.9
Gypsy or Irish Traveller	15	0.1	0.1
Greek	53	0.4	1.1
Greek Cypriot	159	1.2	3.0
Turkish	940	6.9	5.3
Turkish Cypriot	323	2.4	2.3
Kurdish	243	1.8	1.7
Bulgarian	188	1.4	1.6
Polish	156	1.1	1.5
Romanian	171	1.3	1.4
Albanian	106	0.8	1.0
Roma / Romany Gypsy	73	0.5	0.3
White Other	701	5.1	7.5
Mixed: White / Black Caribbean	167	1.2	1.6
Mixed: White / Black African	101	0.7	0.9
Mixed: White / Other Black (incl Black British)	13	0.1	0.1
Mixed: White / Asian	65	0.5	1.2
Mixed: Black / Asian	28	0.2	0.1
Mixed: Other	238	1.7	2.0
Indian	260	1.9	3.6
Pakistani	416	3.0	1.1
Bangladeshi	1,314	9.6	2.5
Chinese	58	0.4	0.8
Other Asian	352	2.6	3.5
Black British	416	3.0	1.8
Somali	1,265	9.3	2.5
Ghanaian	342	2.5	1.5
Nigerian	292	2.1	1.5
Other Black African	1,251	9.2	5.3
Black Caribbean	891	6.5	5.1
Other Black	161	1.2	0.8
Other Ethnic Group: Arab	116	0.8	0.8
Other Ethnic Group	499	3.6	3.1

Residents born outside the UK



Language

The 2021 Census reveals the languages spoken by people living in the ward.

At the time of publication, ward-level data were only available for residents aged sixteen and over, and some languages are not yet given in a disaggregated form (eg Bulgarian, Albanian and certain other European languages).

The most widely-spoken languages at that time were:

Main Language	Ponders End	
English	6642	66.3%
Turkish	833	8.3%
Other EU language (incl Romanian, Bulgarian, Czech)	577	5.8%
African languages	485	4.8%
Bengali (with Sylheti and Chatgaya)	397	4.0%
West or Central Asian languages	251	2.5%

Source: 2021 Census

Religion

The 2021 Census showed the religious makeup of the ward as:

	Ponde	Ponders End	
Religion	Number	%	Borough Average %
Christian	5,319	38.9	46.4
No religion	1,825	13.3	19.8
Muslim	4,948	36.2	18.6
Religion not stated	831	6.1	7.0
Hindu	244	1.8	3.1
Alevi	370	2.7	2.4
Jewish	19	0.1	1.1
Other religion	65	0.5	0.7
Buddhist	24	0.2	0.5
Sikh	34	0.2	0.4

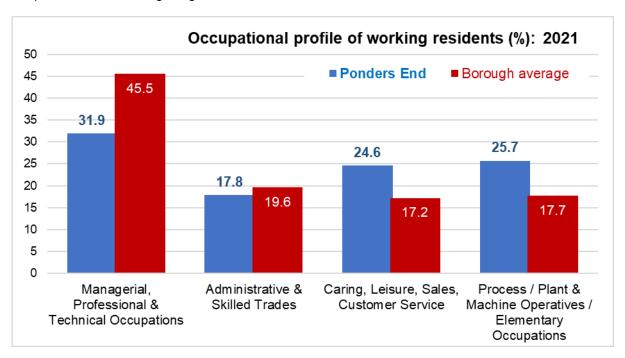
Socio-Economic Factors

Key features:

- The ward has relatively high numbers of adults in caring, leisure, customer service and elementary occupations.
- Household incomes are lower than the borough average, with relatively high numbers of households in poverty.
- 6.8% of adults are on unemployment benefits and 45.5% of households on Universal Credit higher than the borough averages
- Deprivation Indices: the ward has high deprivation levels it is among the 10% most deprived wards in England.
- The proportions of households in fuel poverty is higher than the borough average (17.7%, compared with 13.8% for the borough)
- · Crime levels are higher than the borough average
- Health: at the 2021 Census, 83% of residents reported Very Good or Good health
- Higher than average numbers of households are renters in both private and social rented sectors.
- Levels of educational attainment are lower than that of the borough population in general.

Socio-economic classification

Occupational groups are taken from the 2021 Census. The table below indicates the occupational profile of the ward, compared with the borough in general.



Low Income Households

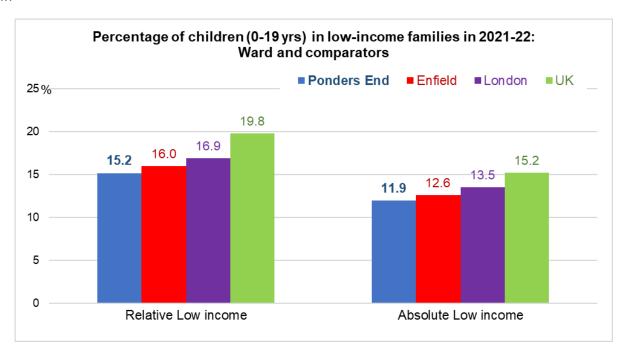
Data from CACI Ltd indicate that – as at 2023 – households in the ward have an average (median) household income of around £36,000 per annum, which is lower than the borough and London region averages.

- 22.6% of households have a household income of less than £20,000 per annum the borough average is 17.3%
- 13.4% of households have an income below £15,000 per annum the borough average is 10%

Statistics from the Department for Work and Pensions indicate that, in 2022:

- 688 children² in the ward (15.2% of the total) were living in families with Relative low income, and
- 542 (11.9%) were in families of Absolute low income³.

The proportions of children in poverty compared with local, regional and national averages are shown in the chart below.



Benefit Claims

- As of April 2023, the unemployed claimant count⁴ in the ward was 600, representing 6.8% of the local workingage population (the borough average was 6%)
- At February 2023, 2,083 households (including working families) were claiming Universal Credit (45.5% of all households in the ward). This compares with a borough average of 29% on Universal Credit.

Economically active people

In 2021, the estimated proportion of people aged 16-64 who were in work or looking for work (the economically active) was lower than the borough average, at 63.9%. The proportion in employment was 57.3%.

Deprivation score

The Indices of Deprivation 2019 – published by the Ministry of Housing, Communities and Local Government⁵ measure **relative** deprivation in neighbourhood areas (Lower Layer Super Output Areas). These are ranked and sorted into deciles of relative deprivation.

Ponders End is among the most deprived 10% of all wards in England.6

² Aged up to 19 years (includes 16-19 year-olds who are in training or non-advanced education – ie categories for which Child Benefit would be payable assuming no other disqualifying factors)

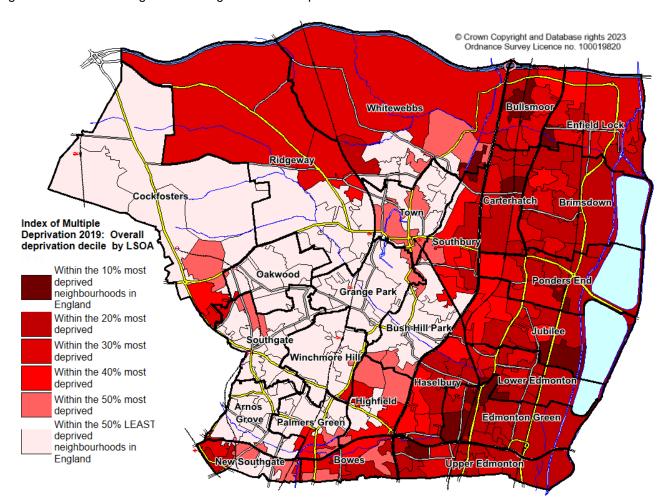
³ Relative low income: equivalised household income is less than 60% of the UK median for that year. Absolute low income: equivalised household income is less than 60% of the UK median for the period 2010-2011.

⁴ The 'narrow' measure of unemployment: the number of people receiving either Job Seekers' Allowance, or unemployed claimants of Universal Credit who are required to seek work.

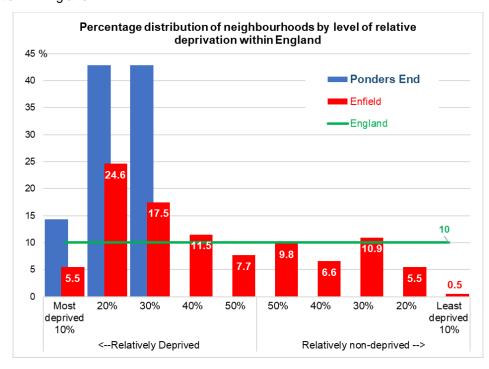
⁵ Now the Department for Levelling Up, Housing and Communities

⁶ Using rank of average score of constituent Lower layer Super Output Areas

The map below illustrates how deprived the neighbourhood areas of the ward are, compared with all such areas in England. Darker shading indicates higher relative deprivation levels.



5% of Enfield's neighbourhood areas are among the 10% most deprived in the country, with a further 25% within the 20% most deprived. The chart below shows how the neighbourhood areas of the ward compares with this, and with the distribution in England.



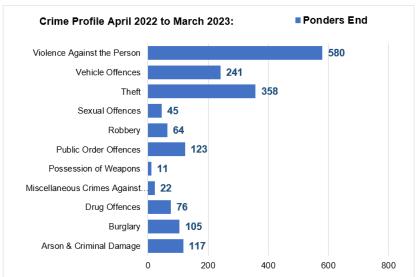
Fuel Poverty

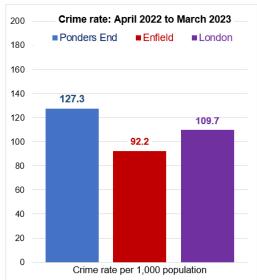
Best-fit geographic analysis of government statistics⁷ reveal that, as at 2021, 17.7% of households in the ward were in fuel poverty. This proportion was higher than the borough, regional and national averages (13.8%, 11.9% and 13.1% respectively).

Crime

Metropolitan Police data for the period April 2022 to March 2023 indicate that:

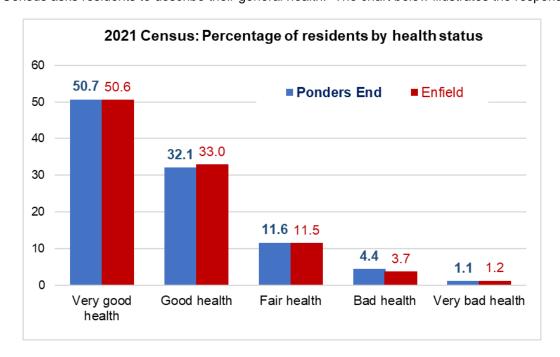
- There were 1742 notifiable offences in the ward a rise of 1.2% on the previous year.
- The crime rate was 127.3 offences per 1,000 population higher than the borough and regional averages.
- The most numerous offence categories were Violence Against the Person and Theft.





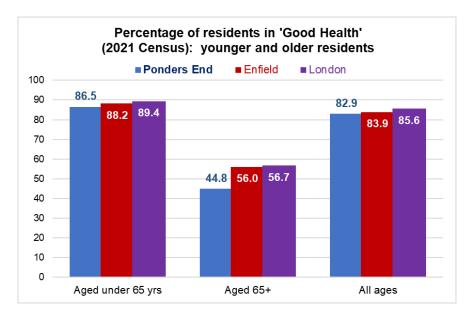
Health

The 2021 Census asks residents to describe their general health. The chart below illustrates the response:

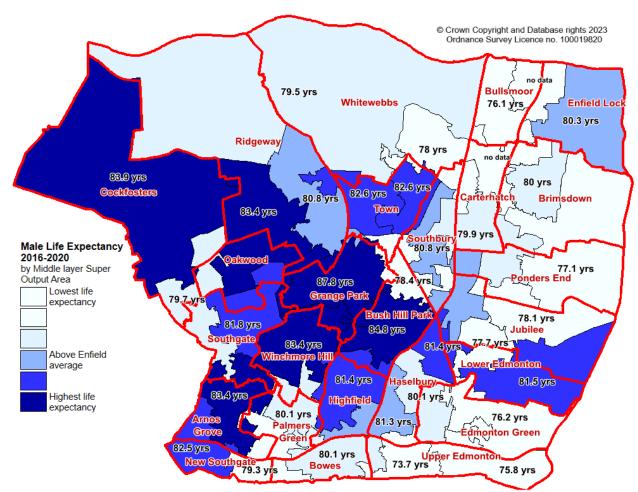


⁷ Published by Department for Business, Energy & Industrial Strategy

Ageing in a state of good health is obviously a desirable aim where possible, and the Census provides a snapshot of the health of people in different age groups. A separate analysis divides the population into those whose health is broadly 'Good' and those for whom is it 'Not Good'. The chart below details the percentage of under 65s and over 65s who describe their health as Good.



Life Expectancy information at ward level is not yet available for the 2022 Ward boundary geographies. However, data are available at Middle Layer Super Output Area level - another census geography with boundaries that do not match those of wards. These are mapped below: the darkest shaded areas have the highest life expectancy at birth.



The latest health information about the ward can be obtained from the <u>Local Health</u> website by choosing Find My Area and entering the ward name (2022 wards had not yet been uploaded at time of publication).

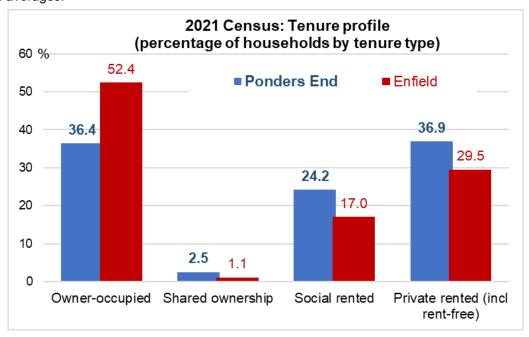
GP Surgeries

There are two GP surgeries in the ward:

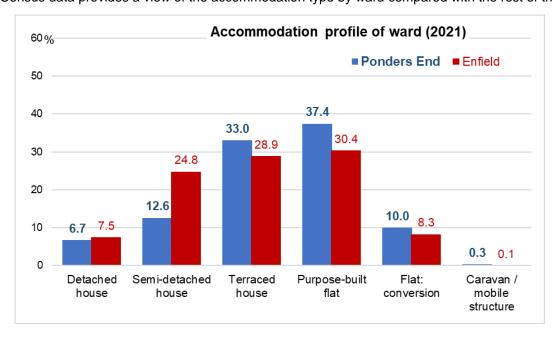
Eagle House Surgery	291 High Street	Ponders End	EN3 4DN
Alma Healthcare Centre (Medicus Health Partners)	1 Woodall Road	Enfield	EN3 4GS

Housing

The 2021 (Census) profile of the households in the ward by housing tenure (sector) is as shown below, compared with borough averages.



The 2021 Census data provides a view of the accommodation type by ward compared with the rest of the borough.



Property Prices

Ward-level averages of sale prices paid have not yet been published (at time of publication of this document), so the average ward property price shown in the table below has been aggregated from smaller geographies.⁸



Education

Schools in the ward are as follows:

St Mary's Catholic Primary School	Durants Road	EN3 7DE
St Matthew's CofE Primary School	St Matthew's C of E Primary School	EN3 4LA
Oasis Academy Hadley	143 South Street	EN3 4PX
Heron Hall Academy	Queensway	EN3 4SA
One Degree Academy	Queensway	EN3 4SA
First Rung Independent School	197-205 High Street	EN3 4DZ
Alma Primary School	Alma Road	EN3 4UQ

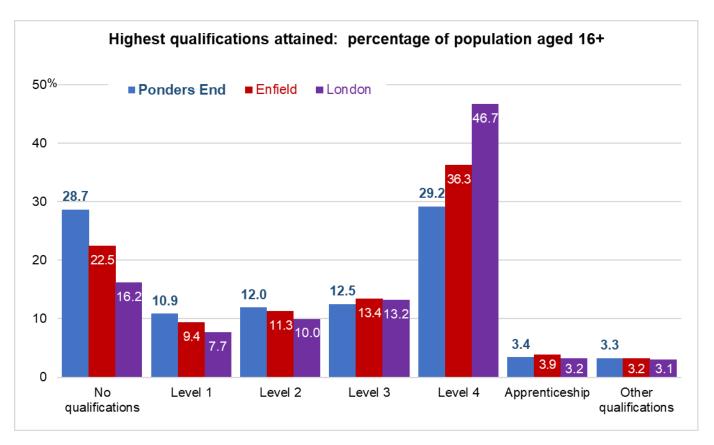
Performance tables for schools:

The **Department for Education** publishes school performance data on their searchable webpages.

Qualifications in adults

Taken from the 2021 Census data the chart below shows the distribution of academic qualifications by population in the ward (aged 16 and over), and the borough-wide and regional average comparators.

⁸ the ward average given is the mean of the median values of constituent Lower layer Super Output Areas. These values are therefore indicative only.



Level 1 and entry	1 to 4 GCSEs grade A* to C , Any GCSEs at other grades, O levels or CSEs (any grades), 1 AS level,
level qualifications:	NVQ level 1, Foundation GNVQ, Basic or Essential Skills
Level 2 qualifications:	5 or more GCSEs (A* to C or 9 to 4), O levels (passes), CSEs (grade 1), School Certification, 1 A level, 2 to 3 AS levels, VCEs, Intermediate or Higher Diploma, Welsh Baccalaureate Intermediate Diploma, NVQ level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First or General Diploma, RSA Diploma
Level 3 qualifications:	2 or more A levels or VCEs, 4 or more AS levels, Higher School Certificate, Progression or Advanced Diploma, Welsh Baccalaureate Advance Diploma, NVQ level 3; Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National, RSA Advanced Diploma
Level 4 qualifications and above:	Degree (BA, BSc), higher degree (MA, PhD, PGCE), NVQ level 4 to 5, HNC, HND, RSA Higher Diploma, BTEC Higher level, professional qualifications (for example, teaching, nursing, accountancy)
Other qualifications:	Vocational or work-related qualifications, other qualifications achieved in England or Wales, qualifications achieved outside England or Wales (equivalent not stated or unknown)

Culture and Leisure

There is one library in the ward:

Ponders End Ponders End temporary library, Swan Annexe, 219 - 221 High Street, Tel: 020 8379 2342 temporary library Ponders End, Enfield EN3 4DX

There are no leisure centres, although nearby wards contain:

Albany Leisure Centre	505 Hertford Road, Enfield, Middlesex	EN3 5XH
Edmonton Leisure Centre	2 The Broadway, Edmonton, London	N9 0TR
Queen Elizabeth Stadium	Donkey Lane, Enfield, Middlesex	EN1 3PL
Southbury Leisure Centre	192 Southbury Road, Enfield, Middlesex	EN1 1YP

Parks and open spaces include:

BOUNDARY DITCH Sandhurst Road Edmonton EN3 4LE PONDERS END PARK Sedcote Road Enfield EN3 5BE

Places of worship

Name & Address	Website	Tel no. (if known)
Lincoln Road Chapel, Lincoln Rd, Ponders End, Enfield EN3 4AH	http://www.lincolnroadchapel. org.uk/contact.html	020 84433492
St Matthew's Church, South Street, Enfield EN3 4LA	https://www.achurchnearyou.com/church/15629/	020 88074630
Ponders End United Reformed Church, High St, Ponders End, Enfield EN3 4EY	http://www.urc.org.uk/	020 83666019
Enfield Islamic Centre (Enfield Mosque), 228 High St, Ponders End, Enfield EN3 4EZ	http://www.enfieldislamiccent re.org.uk/	020 88044872
Church of Mary, Mother of God, 192 Nags Head Rd, Enfield EN3 7AR	https://www.marymotherofgod.church/	020 88042149
Mountain Of Fire & Miracles International, 21 Queensway, London EN3 4SZ	https://www.mfm.org.uk/	020 88045577
Victory in Christ Ministries, 197-205 High St, Ponders End, Enfield EN3 4DZ	http://www.victoryinchrist.co. uk/	020 31513798

Voluntary and Community Sector

Some locally based community organisations are given below. This list is not exhaustive.

Organisation	Address (where known/applicable)	Website (if known)	Telephone	Email	Description of Services
12th Enfield Boys' Brigade Company	Ponders End United Reformed Church, College Court, Ponders End, Enfield EN3 4EY	https://enfield.boys- brigade.org.uk/12th%20Enfield.htm	07711 730775	petecowley@blu eyonder.co.uk	Providing activities for children & young people
Action for Social Inclusion Partnership	Unit 47, 26-28 Queensway, Enfield, EN3 4SA	www.asipcharity.org.uk	020 7018 0850	info@asipcharity .org.uk	Provides volunteer-led and user-led services for the local community to enable them to access mainstream services confidently, and promote social inclusion.
African French Speaking Organisation	Fair Share Training Centre, 141 South Street, Enfield, London EN3 4DX	-	020 8245 9265	info@afsor.org.u k	Provides disadvantaged children/families, disabled, young and elderly people with additional education, training, sports, recreation and other leisure time occupation in the interest of social welfare.
Age UK Enfield	Ponders End Library , College Court , High Street , Enfield EN3 4EY	www.ageuk.org.uk/enfield	020 8375 4120	alanweinstock@ ageukenfield.org .uk	Offering services to older people aged 50 and over in the London Borough of Enfield

Bangladesh Welfare Association of Enfield	106 South Street, Ponders End, London, EN3 4QA	-	020 8804 9573	bwaeofenfield@ gmail.com	Voluntary organisation supporting members of the Bangladeshi community in Enfield
CEPO Ltd (Community Environment Project Office)	c/o Unit 1 Vincent House, 2E Nags Head Road, Ponders End, Enfield EN3 7FN	-	01992 701 438	yes.cepo@talktal k.net	Runs and supports activities which help both the environment and the people in it.
Club Terza ETA (Italian Pensioners Club)	c/o Italian Catholic Centre, 197 Durants Road, Enfield, EN3 7DE		020 8804 2307	mci.london@hot mail.com	Club Terza Eta meets every Wednesday for people of Italian origin who are of pensionable age, and their partners
Community Aid Enfield	Welcome Point Community Centre, 141 South Street, Ponders End, Enfield EN3 4PX	-	020 8443 4361	info@community aid.org.uk	Voluntary organisation supporting members of the community in Enfield especially those of Bangladeshi origin
Duke of Edinburgh Award Scheme	Ponders End Youth Centre, 129- 139 South Street, Enfield, EN3 4PX	http://www.dofe.org/	020 8805 1748	DofE@enfield.go v.uk	A programme for young people providing a challenging and rewarding programme of personal development
Eastern Enfield Royal British Legion	114 Nags Head Road, Enfield EN3 7AP	www.britishlegion.org.uk/	020 8804 1846	janmoxom@outl ook.com	Provides lifelong support for the Armed Forces community - serving men and women, veterans, and their families
Enfield Bangladesh Welfare Association	180 High Street, Ponders End, Enfield, Middlesex EN3 4EU	https://mylife.enfield.gov.uk /directory/providerdetails/2 11525	020 8804 4006	ebwa.london@y ahoo.co.uk	Voluntary organisation supporting members of the Bangladeshi community in Enfield
Enfield Citizens Advice Bureau Service	Unit 3, 5 Vincent House, 2E Nags Head Road, Enfield EN3 7FN	https://www.citizensadvice enfield.org.uk/	020 8375 4171	info@enfieldcab. org.uk	Information and advice services in Enfield
Enfield Sea Cadets	217 Scotland Green Road North, Enfield, Middlesex, EN3 7AU	www.sea- cadets.org/enfield	020 8443 4237	enfieldscc@yaho o.co.uk	Nautical youth charity, learn to sail and do adventure training.
Enfield Women's Centre	31a Derby Road, Enfield EN3 4AJ	www.enfieldwomen.org.uk	020 8443 1902	ginnie@enfieldw omen.org.uk	Provides services to enable women to achieve fulfilment in their lives.
Friends of Ponders End Park	1 Allens Road, Ponders End, Enfield, EN3 4PN			vcs@enfield.gov. uk	Maintenance of Ponders End Park
Imece Turkish Women's Group	c/o Enfield Women's Centre, 31a Derby Road, Enfield, EN3 4AJ	www.imece.org.uk	020 3227 3588	info@imece.org. uk	Provides services to empower the Turkish female community.
Kirkisrak Community House	4-6 Derby Road, Ponders End, London, EN3 4AN	www.kirkisrak.co.uk	020 8805 9970	huseyinkaya2@ hotmail.com	To ensure communication and cooperation between people from Kirkisrak living in the UK and integrate into British Society.
Niburu Recordings Ltd	Unit 24 Enfield Enterprise Centre, 26-28 Queensway, Enfield, EN3 4SA	http://niburumedia.com/	02000 114 313	infoniburu@gmai I.com	To accelerate cultural growth and heritage for the community by engagement and participation of its residents.

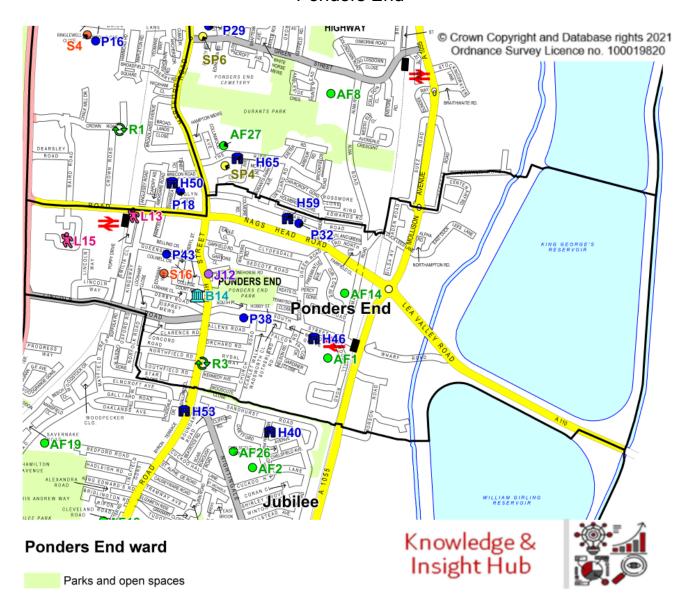
North Enfield Foodbank	Jubilee Church, Unit 5, Martinbridge Trading Estate, Lincoln Road, Enfield EN1 1SP	www.northenfield.foodbank .org.uk	020 8804 0990	info@northenfiel d.foodbank.org.u k	Provides Food to those who have difficulties purchasing food to avoid hunger.
Oasis Hadley Academy Hub	South Street, London EN3 4PX	https://www.oasisacademy hadley.org/community/com munity-hub	020 8804 6946	sam.ellis@oasis hadley.org	Community hub providing a range of services such as adult learning programmes, healthy living advice and activities, sports facilities and out-of-hours youth activities
Origin Housing	227 High Street, Ponders End, Enfield, EN3 4DX	www.originhousing.org.uk	0300 323 0325	N/A	Community based housing association
Percival Youth Football Club	Ponders End Recreation Ground, South Street, Ponders End, Enfield EN3 4JY	-		N/A	Youth football club
Ponders End Community Development Trust	Vincent House, 2E Nags Head Road, Ponders End, Enfield EN3 7FN	www.pondersend.org.uk	020 8443 3858	roomhirepecd t@btconnect. com	To improve the quality of life in Ponders End and to make the area a better and safer environment in which to live, work and study.
Ponders End Youth Centre	129/139 South Street, Ponders End, Enfield, EN3 4PX	-	020 8804 5908	youthenfield @enfield.gov. uk	Provides a wide range of activities for young people
Sisters In Islam - Muslim Youth Club	Oasis Academy Hadley, South Street, Ponders End, London EN3 4PX		020 8372 0423	rahanahassan@ hotmail.co.uk	They provide literature and advice on women-only /youth services and organise discussion groups, aerobics/zumba, multi sports, swimming, arts/crafts, trips and fundraising.
St John Of God Hospitaller Services	EN3 7DF	https://sjog.uk/	01707 258735	-	Helps vulnerable people to lead fulfilling lives and reach their potential.
Victim Support	Enfield Women's Centre, 31a Derby Road, Enfield, EN3 4AJ	www.victimsupport.org.uk	020 7336 1735	caroline.birkett@ victimsupport.org .uk	Is set up for people affected by crime and traumatic events in England and Wales. Provides individual, independent, emotional and practical help to enable people to cope and recover from the effects of crime.
Youth Muslim Organisation	EN3 4RQ		020 8443 2140	haji2009@hotma il.co.uk	The group aims to promote the welfare and development of the Muslim youth in Enfield and UK
Zion Tuition North London Branch	Zion Tuition School Office, Ground Floor, 197-205 High Street, Ponders End EN3 4DZ	www.ziontuition.com	0845 4687070	N/A	Tuition classes in Maths, English and Science

Additional Sources of information

For local information visit the Enfield Council website homepage: http://www.enfield.gov.uk/. Creating an Enfield Connected account will enable you to find out about local events and services.

For statistics, search on the <u>London Datastore</u> or select Local Area Profile data on <u>NOMIS</u>.

On the following page is a map of the ward featuring some local amenities (we cannot guarantee that all such amenities are included).



Schools

P29 St James CofE Primary School P32 St Mary's Catholic Primary School P38 St Matthew's CofE Primary School

- P43 One Degree Academy
 P16 Suffolks Primary School
 P18 Southbury Primary School
- S4 Bishop Stopford's School
 S16 Heron Hall Academy

AF1 Oasis Academy Hadley AF2 Cuckoo Hall Academy AF8 Brimsdown Primary School

- AF14 Alma Primary School
 AF26 Woodpecker Hall Primary School
 AF27 Kingfisher Hall Primary Academy
- J12 First Rung Independent School
- SP4 Waverley School
 SP6 Applied Educational Solutions

Halls for hire

H40 Mottingham Hall H46 Ponders End Youth Centre H50 Southbury Primary School

H53 St Alphege Parish Hall
H59 St Mary's RC Primary School
H65 Waverley School

Sport & Leisure

t13 Anytime Fitness

Libraries

B14 Ponders End Library

Recycling sites

R1 Morrisons Supermarket, Southbury Road R3 Asda, High Street, Ponders End

Sources and related notes

Various measures – Population, Age profile, ethnicity, religion and language: 2021 Census; © Crown Copyright, Office for National Statistics.

Economic Activity – all economically active 16-64 year olds = working plus unemployed – 2021 Census; © Crown

Copyright, the activity rate (%) is the % of the population aged 16-64

Unemployment — the official DWP 'claimant count', April 2023

Universal Credit households – Department for Work and Pensions

Income - Low income households - CACI Paycheck; 2023; © CACI

Deprivation – Ministry for Housing, Communities & Local Government.

Children in low-income households – Department for Work and Pensions (2022)

Fuel Poverty – Department for Business, Energy and Industrial Strategy (2021)

Qualifications - 2021 Census; © Crown Copyright; note that this table excludes apprenticeships and 'other' qualifications

Housing type − 2021 Census; © Crown Copyright

General health – 2021 Census; © Crown Copyright

Life Expectancy – Office for Health Improvement and Disparities (OHID)

Crime rate – uses crime counts from the Metropolitan Police for 2022/23