

Enfield has a significant minority ethnic population (National Census). There is higher rate of unemployment among minority ethnic men compared to white men (House of Commons Library). Also, there is a large gender gap in construction (Women in Construction).

I think the council has a responsibility to ensure that the workforce that will implement the Local Plan, in construction and all the related work, that will result from the Local Plan, whether private or public, reflects the demographics of Enfield. To achieve this, I believe there must be targets for the staff profile of those that will implement the Local Plan, in construction and all the related work, with meaningful sanctions for those that do not comply. Furthermore, I think that training should be offered if there are skill gaps in order to achieve employment parity.

If there is not the expertise within the council to deliver this diversity in employment, then the council should look to a third party for the expertise.